

SECTION 3

All-Star Manager and Coach Selection Process

(Applies to Minor & Major League All-Star Teams)

I. All-Star Manager Selection Process

1. The Managers and Coaches of each Regular Season team shall be eligible for consideration by the Board of Directors to serve as the 6-8, 9-10 and 11-12 All-Star Manager. The Manager of each All-Star team shall be determined by the Board of Directors as follows:
 - a. Prior to selection of the all-star teams, the Board of Directors shall publicly announce that All-Star Manager Applicants shall notify the Board of Directors and/or President by a certain date of their desire to serve as an All-Star Manager and/or All-Star Coach.
 - b. Any Regular Season Manager or Coach interested in serving as an All-Star Manager and/or All-Star Coach shall notify the President and/or the Board of Directors in writing that he/she is interested in said position(s). This can be done by text message, email, hand-written note, or other written form of communication that memorializes the applicant's desire to serve as All-Star Manager or Coach. The notification shall occur on or before the date set by the Board of Directors as set forth above.
 - c. It is the intent of the Board of Directors to select the most qualified applicant to manage the All-Star teams. Any individual that managed and/or coached during the Regular Season shall be eligible to manage the All-Star teams. This is not limited to the Regular Season manager and two (2) official coaches of each Regular Season team. Other individuals that assisted with a team during the Regular Season, provided their attendance at practice and games was similar to that of the manager and coaches, shall be eligible for consideration to be an All-Star Manager or Coach.
 - d. The Board may request manager candidates to present themselves in front of the board prior to the vote. Likewise, any manager or coach candidate can present the Board of Directors and/or President any and all information he/she

desires in support of his/her candidacy. Any All-Star Manager or All-Star Coach candidate who is a member of the Board shall excuse themselves from the vote for the All-Star Manager position in which they are seeking to be Manager or Coach.

2. The All-Star Manager of each all-star team shall be determined by the Board of Directors by majority vote as follows:
 - a. The All-Star Managers shall not be selected until after the All-Star team has been selected as more fully set forth in these By-Laws.
 - a. The Board of Directors shall hold a closed-door meeting to discuss all of the Manager applicants. Each applicant shall be discussed by the Board of Directors separately prior to any votes being cast. Each Board Member is encouraged to provide his/her thoughts and opinions on each of the applicants so other Board Members have the benefit of all available information. All information provided by the applicants in support of their candidacy shall be provided to each voting Board Member.
 - b. The Board of Directors, when selecting the All-Star Managers, shall take into consideration the applicants' knowledge of the game, prior coaching experience, prior conduct on and off the field, the applicant's ability to interact with the players, and the applicant's ability to be fair and objective regarding playing time. The age of a manager applicant's child shall have no influence on the manager selection process.
 - c. After discussing each applicant, the Board of Directors shall conduct a vote for each of the All-Star Manager positions. This vote can be done by secret ballot so each Board Member's vote remains confidential. During the first round of voting, each Board Member shall vote for one applicant for the 11-12 All-Star Manager position. If any applicant receives a majority of the votes cast, the voting shall end and that applicant shall be the 11-12 All-Star Manager. In the event no applicant receives a majority of votes, the applicant pool shall be narrowed down by eliminating the applicant that received the least number of votes during the first round of voting. A second round of voting shall then be held in the same manner as the first round. If no applicant

receives a majority vote, the applicant receiving the least number of votes shall be eliminated and subsequent votes shall be taken in this manner until an applicant receives a majority of votes.

- d. The Board of Directors shall then conduct a vote for the 6-8 and 9-10 All-Star Manager positions in the same manner the 11-12 All-Star Manager was selected in Paragraph 2b above.
- e. The President shall promptly notify each All-Star Manager of his/her appointment and schedule a meeting to discuss notifying the All-Star players of their selection to the All-Star team(s).
- f. The Board of Directors and President shall maintain the confidentiality of all discussions and votes that take place at the All-Star Manager Selection Meeting. Valley East Little League takes confidentiality seriously and anyone who violates this confidence is subject to immediate discipline by the remaining Board of Directors which can include, but not be limited to, removal as a Board Member, removal from coaching positions, and removal from all future league affairs.

II. All-Star Coach Selection Process (Applies to 9-10 and 11-12 All-Star Teams)

1. The All-Star Managers shall be entitled to name two (2) coaches to serve as coaches of each All-Star team. The Manager shall have the absolute right to select his/her coaches provided, however, that the coach must have been either a Manager or a coach¹ of a regular season team for the year in which he/she is selected and said coaches entered their name for consideration as noted in Section I.1.b. Each coach selected shall also have previously provided all necessary background checks and clearances.
2. Approval of Managers by Board of Directors. Any and all Managers and Coaches selected to Manage and/or Coach the all-star teams as stated above shall be approved by the Board of Directors. The Managers and Coaches selected using the criteria set forth above shall be approved by the Board of Directors unless good cause exists to

¹ The term “coach” shall include any individual that dedicated time and effort to a Regular Season team regardless of whether the individual was one of the two official coaches. The Board of Directors has the exclusive ability to determine whether an individual qualifies to be selected as an All-Star Coach based on information known by and provided to the Board.

disapprove the Manager/Coach selection. Good cause shall include, but not be limited to, disciplinary action taken, violation of the three-strike policy, or on-field or off-field conduct by the Manager/Coach that is unbecoming of a little league Manager/Coach.